BY ORDER OF THE COMMANDER

HEADQUARTERS, UNITED STATES FORCES, JAPAN USFJ INSTRUCTION 36-3101

1 February 2004



Personnel

SUPPORT FOR PROFESSIONAL SCOUTING ORGANIZATIONS OVERSEAS; FAR EAST COUNCIL, BOY SCOUTS OF AMERICA, AND US GIRL SCOUTS OVERSEAS - WEST PACIFIC

COMPLIANCE WITH THIS PUBLICATION IS MANADATORY

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PURPOSE. This instruction implements DOD Instruction 1015.9 and CDRUSPACOMINST 5760.1D. It explains the relationship of United States Forces, Japan (USFJ) to the Far East Council Boy Scouts America (FECBSA) and USA Girl Scouts Overseas - West Pacific (USAGSOWP). It delineates responsibilities for assisting, and the direct and indirect support and services that may be provided to, qualified scouting organizations operating on all military installations in Mainland Japan, Okinawa and Korea. It also defines the functions, responsibilities, and structure of the Scouting Oversight Committee (SOC).

SUMMARY OF REVISIONS. It makes administrative changes to the Instruction and adds the Vice Commander, 5th Air Force as a voting member of the SOC.

1. **APPLICABILITY**. This instruction applies to all U.S. military commands, assigned units, attached units, and other DOD activities within the geographic or command responsibility of U.S. Forces Japan and U.S. Pacific Command involved with overseas scouting programs.

2. REFERENCES.

- 2.1. Title 10, United States Code, section § 2606.
- 2.2. Executive Order 12715.
- 2.3. DODI 1015.9, 8 June 1999, Professional Scouting Organization Operations at United States Military Installations Located Overseas.
- 2.4. Department of Defense 5500-R, Joint Ethics Regulation (JER).
- 2.5. DODI 1000.15, Private Organizations on DOD Installations.
- 2.6. USACINCPACINST 5760.1D, 5 April 1999, Support of United States Scouting Organizations At Overseas Installations.

3. **SCOPE**:

- 3.1. Commander, US Pacific Command (CDRUSPACOM), has delegated Commander, United States Forces, Japan (COMUSJAPAN), authority as the Executive Agent for Scouting in the Far East to direct the organization and operation of the FECBSA and the USAGSO-WP, and to establish channels of coordination in areas other than Japan through unified commanders and appropriate CINCPAC representatives.
- 3.2. COMUSJAPAN jurisdiction includes Mainland Japan, Okinawa, and Korea.
- 3.3. The FECBSA and the USAGSO-WP administer scouting programs in the Far East area.
- 3.4. This policy does not apply to U.S. Pacific Command (USPACOM) scouting programs located in the United States (i.e., Alaska and Hawaii).

4. RESPONSIBILITIES:

- 4.1. COMUSJAPAN delegates authority as USPACOM executive agent for scouting activities overseas to Commander, U.S. Army, Japan (COMUSARJ). In this capacity, COMUSARJ will:
- 4.1.1. Represent CDRUSPACOM and COMUSJAPAN in all dealings with the Assistant Secretary of Defense (Force Management and Personnel) concerning the operation of scouting programs on USPACOM installations overseas.
- 4.1.2. Determine appropriate levels of support and issues guidance to implement DOD Instruction 1015.9 for USPACOM in cooperation with scouting organizations.
- 4.1.3. Provide input for and works with scouting organizations in establishing the extent and scope of annual scouting programs in support of USPACOM personnel and their families.
- 4.1.4. Ensure the cost of USPACOM support provided to overseas scouting organizations is shared by each military service in proportion to benefits derived by their members.
- 4.1.4.1. Within this policy, "members" is defined as those boy and girl scouts (not including adult leaders) registered with the FECBSA or the USAGSO-WP at the end of the annual registration period for the FECBSA and USAGSO-WP, respectively. This number will be the basis for determining appropriate proration of the upcoming year's Non-Appropriated Fund (NAF) contribution from the services.
- 4.1.4.2. In determining the number of "members" attributable to each service, the FECBSA and the USAGSO-WP will count those registered boy and girl scouts on a military installation. All registered scouts at that installation will be attributed to the host military service's "member total" used for determining proportional support. For example, all boy and girl scouts registered at Camp Zama--regardless of service affiliation of the sponsor--will be counted as Army members for determining proportional support. Likewise, all boy and girl scouts registered at Yokota Air Base would be considered Air Force members, regardless of the service affiliation of the sponsor.
- 4.1.5. Chair the SOC. As Chairman, oversee scouting programs and activities, and ensures accountability of Appropriated Funds (APF) and NAF assets used in support of qualified scouting organizations. NAF support may not be used to subsidize the cost of scouting programs for non-Department of Defense children.
- 4.2. The USFJ/J1, Director is the Liaison Officer for the FECBSA and USAGSO-WP. The J1 will assist the COMUSARJ as requested to administer scouting programs and policies. The corresponding USARJ Liaison Officer is the Deputy Chief of Staff for Personnel, G1. The Liaison Officers will monitor the FECBSA and USAGSO-WP programs and activities and advise and assist

the installation commanders, scout executives, and executive board members on command policies and other matters of interest to the boy and Girl Scout organizations.

- 4.3. All service and component commanders will adhere to policies contained in DOD Instruction 1015.9, CDRUSPACOMINST 5760.1D and implementing guidance issued by COMUSJAPAN or his Executive Agent, COMUSARJ, for scouting programs.
- 4.4 The SOC will have primary responsibility for ensuring that the military services comply with law, regulation, and policy concerning scouting organizations and that the scouting organizations provide necessary scouting services and programs to DoD youths in the Pacific Theater. It will also:
- 4.4.1. Represent the interests of DOD in all matters involving overseas scouting organizations, programs, and activities in the Pacific Theater.
- 4.4.2. Evaluate equally and fairly the operations of the FECBSA and USAGSO-WP without favoritism toward either.
- 4.4.3. Avoid actual or perceived conflicts of interest. No member of the SOC will be an active participant in either the FECBSA or USAGSO-WP organizations. The SOC will also not initiate actions on behalf of the FECBSA or the USAGSO-WP to ensure their success as private organizations; all such actions will be initiated and pursued by the FECBSA and USAGSO-WP professional, paid, or volunteer staffs or volunteer executive board members.
- 4.4.4. Provide command oversight to verify that the FECBSA and USAGSO-WP comply with applicable laws, regulations, and other directives referenced in paragraph 3.
- 4.4.5. Keep the FECBSA and USAGSO-WP informed of current overseas scouting program requirements of DoD in the Pacific Theater.
- 4.4.6. Monitor, evaluate, and suggest improvements in the level and quality of scouting services provided by the FECBSA and USAGSO-WP.
- 4.4.7. Ensure each of the services pays a proportional share of the cost of scouting support provided by the FECBSA and USAGSO-WP. Proportions will be based on the number of DoD sponsored boy and girl scouts (not including adult volunteers) attributable to each service, as described in section 4.1.4.
- 4.4.8. Ensure that the FECBSA and USAGSO-WP submit reports to the services with supporting documentation as required by DoDI 1015.9 and other applicable directives.
- 4.4.9. Review and approve changes to existing agreements and any future supplemental agreements involving the scouting organizations. The SOC will ensure that support and assistance provided to the scouting organizations reflect the needs of the military services and do not exceed the limitations of any applicable rule or regulation.
- 4.4.10. Arbitrate unresolved issues between the services and the scouting organizations.
- 4.4.11. Designate liaisons to attend and observe meetings of the FECBSA and the USAGSO-WP.
- 4.4.12. Review:
- 4.4.12.1. Annual scouting programs, plans, and budgets for the FECBSA and USAGSO-WP. The SOC will also disapprove programs, activities, or expenses that are not attributable to DoD membership or that are not in the best interests of DoD.

- 4.4.12.2. Scouting program expenditures and service contributions. The SOC will also ensure that DoD scouting members pay no more per participant, considering the services per-member contribution than do non-DoD scouting members enrolled in units not sponsored by DoD. Upon annual registration, boy and girl scouts enrolled in non-DoD units should pay to the FECBSA of the USAGSO-WP an amount equal to that year's per capita NAF contribution.
- 4.4.12.3. Review the performance of the boy and Girl Scout executives at least annually. Any recommendation to dismiss must be preceded by counseling, and prior communication of concerns to the executive concerned and his/her immediate supervisor.
- 4.5. Scouting Organizations. The FECBSA and USAGSO-WP will:
- 4.5.1. Operate as federally chartered and sanctioned type 1 private organizations (POs), except as provided in the applicable scouting directives contained in paragraph 3 and elsewhere in this regulation. The internal organization and policies of the FECBSA and the USAGSO-WP are determined by the POs themselves, but are subject to audit, inquiry, or other examination as required by applicable regulations.
- 4.5.2. Ensure their respective scouting programs are administered effectively, efficiently, and in compliance with all laws and regulations governing overseas scouting operations and POs in the Pacific Theater.
- 4.5.3. Account for all property and assets under their control. This responsibility applies to all property and assets belonging to members, other organizations, and the government.
- 4.5.4. The FECBSA and USAGSO-WP will not:
- 4.5.4.1. Permit unlawful discrimination in their membership based on race, color, religion, or national origin.
- 4.5.4.2. Prejudice or discredit DoD components or other Federal Government agencies.
- 4.6. The installation host commander for the FECBSA and USAGSO-WP is the Commander, Headquarters, United States Army, Japan (USARJ) and 9th Theater Support Command (TSC), Camp Zama.
- 4.6.1. The host commander will provide the following support to the FECBSA and USAGSO-WP when sufficient funding is available:
- 4.6.1.1. Administrative office space. The FECBSA and USAGSO-WP will comply with the host command's policies and procedures involving use of space.
- 4.6.1.2. The use of self-service copying machines on a noninterference, reimbursable basis is permitted. The use of government printing plants, on either a reimbursable or nonreimbursable basis, is prohibited.
- 4.6.1.3. Communication equipment and service within resource availability, including one (1) Defense Service Network access and two (2) local access telephone lines per organization.
- 4.6.1.4. Utilities, including water, electricity, air conditioning, and heat to administrative office space. These utilities should be provided on nonreimbursable basis when budgeting allows. The FECBSA and USAGSO-WP will comply with the host commander's policies on energy conservation.

- 4.6.1.5. Nonreimbursable custodial services for administrative offices.
- 4.6.1.6. Military postal service for FECBSA and USAGSO-WP executives, including private postal boxes. The FECBSA and the USAGSO-WP will comply with all postal laws and regulations. Appropriated fund postage is NOT authorized.

Transportation on a non-reimbursable basis for FECBSA and USAGSO-WP executive staff personnel and their property from CONUS and return, to include shipping, packing and crating, port clearance, and movement. Shipment of property will be limited to 4500 pounds, or the amount currently authorized by applicable service regulations for the grade-equivalent position of the executive, each direction. Additional property can be warehoused at government expense up to the maximum allowable under the Joint Travel Regulations for the grade-equivalent position the executive holds. Any excess weight must be reimbursed by the individual at the current rate. FECBSA and USAGSO-WP personnel will comply with the host commander's policies and procedures pertaining to movement, shipment and receipt of property, and reimbursement of expenses.

- 4.6.1.8. Transportation for FECBSA and USAGSO-WP executive staff personnel performing TDY within the theater in support of scouting operations to the DoD community. Travel will be on a reimbursable basis at the non-DoD, government tariff rate. Within theater TDY travel may be funded with APF, when the TDY/travel is directed by the SOC for the purpose of carrying out SOC business.
- 4.6.1.9. Lodging, including family quarters, bachelor quarters and temporary quarters for FECBSA and USAGSO-WP executive staff on a reimbursable basis. FECBSA and USAGSO-WP personnel will comply with the host commander's policies and procedures on occupancy and use of quarters.
- 4.6.1.10. Identification cards, with general schedule (GS) grade equivalence, for executive staff, in accordance with the host installation commander's service regulations, and SOFA passport stamps, as provided DOD U.S.-hire employees.

5. LIABILITY.

- 5.1. The FECBSA and the USAGSO-WP will maintain adequate insurance to protect against public liability and property or other damages that may arise from the activities of the scouting organization or their members acting on behalf of the scouting organizations. The Federal Government and its instrumentalities have no direct, vested interest in the assets of the scouting organizations; therefore, each scouting organization is responsible for insuring and protecting organizational assets (such as through fire insurance).
- 5.2. DOD, its instrumentalities, and its service components will assume no liability for the debts or obligations of either the FECBSA or the USAGSO-WP.
- 6. **CONFLICT OF INTEREST**. Neither military nor civilian employees (appropriated fund (APF), nonappropriated fund (NAF), or local national will manage, control, or actively participate in the FECBSA or the USAGSO-WP as part of their official duties. Any activity supporting the scouting organizations, other than in support of the SOC as outlined in this regulation, must be performed in an individual, private capacity while off duty and without use of government equipment or assets. Certain official liaison duties conducted in accordance with the JER (reference 2.4.) and other applicable regulations are permissible. Any questions concerning appropriate activities will be referred to the ethics counselor or Staff Judge Advocate, HQ USARJ/9th Theater Support Command (TSC) before conducting the activity.

- 7. **SCOUTING OVERSIGHT COMMITTEE**. A single oversight group, the SOC, represents DoD interests in matters related to overseas scouting programs and organizations in the Pacific Theater. The Commander, USARJ/9th TSC will act as Chairman of the SOC under authority delegated from the Commander in Chief, Pacific Command, through the Commander, U.S. Forces, Japan.
- 7.1. The SOC is an organization separate and distinct from the scouting organization POs. Neither the SOC members nor their delegates may serve in any capacity in the internal organization of either the FECBSA or the USAGSO-WP. This policy avoids actual and potential conflicts of interest. SOC members will ensure that a selected delegate is neither an officer nor an active participant in either the FECBSA or the USAGSO-WP. SOC members and their delegates may participate as adult volunteers in installation-level scouting programs.
- 7.2. To achieve broad oversight and support for overseas scouting programs throughout the Pacific Theater, the following officers, or their delegates, are designated as voting members of the SOC:
- 7.2.1. Commander, U.S. Army, Japan & 9th TSC, Chairman
- 7.2.2. Vice Commander, 5th Air Force
- 7.2.3. Vice Commander, 7th Air Force.
- 7.2.4. Chief of Staff, U.S. Naval Forces, Japan.
- 7.2.5. Chief of Staff, U.S. Army, Japan & 9th TSC.
- 7.2.6. Deputy Commander, U.S. Marine Corps Bases-Japan.
- 7.2.7 Deputy Chief of Staff, Personnel, U.S. Forces, Korea, 8th U.S. Army.
- 7.3. The SOC Chairman, after consultation with the SOC, may appoint additional voting and non-voting members or members-at-large as deemed necessary or appropriate. The SOC Chairman will consider appointing at least one woman as a voting member of the SOC. The SOC Chairman will vote only to break ties in matters before the voting members.
- 7.4. The SOC Chairman may designate a support staff that includes representatives from the areas of personnel; morale, welfare, and recreation (MWR); resource management; judge advocate; and engineer staffs. Other support staff members may be appointed as necessary.

8. FINANCIAL SUPPORT.

- 8.1. Financial support may be provided to the FECBSA and USAGSO-WP and funded with APF, when available, on a non-reimbursable basis only when authorized by the authorities listed in paragraph 3, the references in paragraph 2, and allowed by service regulations. Any APF support provided to the FECBSA and USAGSO-WP must be detailed in advance in specific written agreements between the scouts and the services. Such agreements will be reviewed annually for legal sufficiency and will be administered by the Deputy Chief of Staff, Personnel, USARJ/9th TSC.
- 8.2. The services may also reimburse other expenses of the FECBSA and USAGSO-WP (including camps directly managed by their staffs) with NAF. The SOC will determine the appropriate level of reimbursement each year. Such reimbursement may not exceed seventy percent of the total program operating costs of the sponsored scouting organization.

- 8.2.1. Program operating costs must represent an equal per capita cost for both DoD and non-DoD scouting units.
- 8.2.2. The SOC will annually approve an authorized operating budget based on approved programs and activities and other limitations contained in or referenced in this regulation.
- 8.3. As the staff support element for the executive agent, the Community and Family Support Division (CFSD), Office of the Deputy Chief of Staff, Personnel, HQ, USARJ/ 9th TSC, will administer the payment of NAF reimbursements to the sponsored scouting organizations from all the services.
- 8.3.1. CFSD will verify scout budgets, membership reports, and compliance with funding caps (8.2. above). Based on the percentage of scout participation, CFSD will prepare for the SOC Chairman's signature notifications to HQ, USNAVFJ; HQ Pacific Air Force; Commander, U.S. Marine Corps Bases, Japan; HQ, USARJ/9th TSC; and Commander, U.S. Forces, Korea/8th U.S. Army, of the NAF due CFSD for payments made to their respective scouts. The services will pay their NAF shares annually in advance.
- 8.3.2. NAF reimbursements will be based on actual expenditures and will be projected for the upcoming fiscal year. CFSD will collect the annual NAF contribution from the services and transfer a consolidated NAF payment to the FECBSA and the USAGSO-WP for the upcoming fiscal year. Scouting organization managers and CFSD will reconcile actual NAF reimbursements and authorized scout expenses at least quarterly and will report these expenses to the SOC. The SOC will consider any excess or shortfall in NAF payment compared to actual annual expenses in the next year's budget cycle. In accordance with DODI 1015.9, para 4.5.3, the total amount of NAF support for the Scouting Program shall not exceed 70 percent of the total cost of the Scouting Program.
- 8.3.3. The scouting organizations will provide to CFSD annual budgets, monthly income statements and balance sheets, official payroll reports, and receipts or reports related to spending NAF and supporting DoD and non-DoD scouting programs and activities.
- 8.4. PO funds and NAF will not be commingled; they must be maintained in separate accounts. Sponsored scouting organizations will maintain separate accounts for service contributions and for other generated income (such as non-DoD and DoD scouting fees, fund-raising activities, and camp fees). These fund records will be made available for annual audits and for other service requirements or as otherwise requested by the SOC.
- 8.5. Local commanders may provide indirect support for installation-level scouting programs only as stated in paragraph 10, or as otherwise authorized in service regulations for local POs.
- 8.6. The FECBSA and the USAGSO-WP will make efforts to ensure that a fair share contribution at least equal to the per capita allocation paid by the services is paid by, or on behalf of, the scouts in each non-DoD sponsored scouting unit. In the event that a military service component fails to pay their full fair share NAF contribution, the FECBSA and USAGSO-WP may increase the fees charged that component's scouts to make up the difference.
- 8.6.1. Non-DoD sponsored scouting units are those units not sponsored by military/ SOFA/DoD agencies, and whose scouting members consist primarily of individuals without SOFA status.
- 8.6.2. The FECBSA and USAGSO-WP shall require proof of DoD sponsorship upon annual unit re-chartering/registration.
- 8.7. Within 30 days following the end of the annual registration period, the FECBSA and USAGSO-WP will report to the services the number of scouts enrolled during the year. The

scouting organizations must ensure this report contains no duplicate names of scouts served during the year.

- 8.7.1. Each report will include a breakdown of the number of scouts from each of the following affiliations:
- 8.7.1.1. U.S. Army, Japan.
- 8.7.1.2. U.S Naval Forces, Japan.
- 8.7.1.3. 5th Air Force
- 8.7.1.4. U.S. Marine Corps Bases, Japan.
- 8.7.1.5. U.S. Army, Korea.
- 8.7.1.6. 7th Air Force
- 8.7.1.7. Other DoD-sponsored scouts, if any.
- 8.7.1.8. Non-DoD-sponsored organizations.
- 8.7.2. As supporting documentation, sponsored scouting organizations will provide unit or troop membership rosters indicating each member's name, unit, and area or district.
- 8.7.3. The report will be used for determining the amount of NAF funding. CFSD will also send the report to DoD to meet their reporting requirements.
- 8.8. Scouting organizations may engage in fund-raising activities to supplement the amount provided by the services, as authorized by local commanders under service PO regulations.
- 8.9. APF will not be used to fund or reimburse any temporary duty or personal expenses for scouting organization personnel or other personnel managing or overseeing scouting programs, activities, or camps. This prohibition does not apply to SOC members or other authorized liaisons appointed by the SOC or the services to monitor scouting programs.

9. **SCOUTING SERVICES**.

- 9.1. The FECBSA and the USAGSO-WP will:
- 9.1.1. Develop, guide, and maintain scouting services in all areas identified by the SOC within Japan and Korea.
- 9.1.2. Subscribe to the purpose, adhere to the policy, and be guided by the standards of the BSA and the GSUSA, as applicable.
- 9.2. As a minimum, the FECBSA and the USAGSO-WP will develop, maintain, and provide the following services to local and regional scouting troops, councils, and activities:
- 9.2.1. Effective program guidelines for administering local and regional scouting programs.
- 9.2.2. Training for adult and youth volunteer leaders, including training on prevention and detection of child abuse for all volunteer leaders.

- 9.2.2.1. Volunteers make the scouting programs work for the children of all US forces personnel. To ensure that all children have a safe and healthy environment, quality volunteers must be recruited. Accordingly, all adult volunteers for any scouting program within the scope of this operating instruction will be notified that in order to be placed on the staff of a troop, pack, team, or post, they must consent to the same background check done by Family Child Care (FCC) or the respective child care providers on each installation. APF and NAF support to conduct such background checks is authorized.
- 9.2.3. Materials, training aids, literature, and consultation on subjects such as:
- 9.2.3.1. Administration.
- 9.2.3.2. Financial management.
- 9.2.3.3. Fund raising.
- 9.2.3.4. Personnel administration (include appointment, recruitment, recognition of adult volunteers and youth leaders, and training).
- 9.2.3.5. Product sales.
- 9.2.3.6. Program management.
- 9.2.3.7. Public relations.
- 9.2.4. Insurance and liability coverage for adults serving in volunteer positions.
- 9.2.5. Office personnel to assist volunteer leaders, handle registration, and keep records.
- 9.2.6. Scouting events (such as summer camps, day camps, camporees) to support local and regional organization programs.
- 9.2.7. Funds/opportunities for DoD-sponsored youths and adults to take part in sponsored scouting activities. This service ensures no one is denied scouting participation because of economic circumstances.
- 10. **AUTHORIZED LOCAL SERVICE AND SUPPORT**. Installation-level scouting units will not receive direct reimbursement with either APF or NAF, except as noted in para 10.4. below and as authorized by service regulations. Local commanders may provide APF indirect support under the conditions stated below on a non-reimbursable basis to installation-level scouting units if authorized by current law and service regulations. APF support not listed below will be provided only on a reimbursable basis and only if authorized by law and service regulations.
- 10.1. Agreements. Commanders must establish written agreements with local scouting councils and organizations to record specific support procedures and limitations. Such agreements must comply with all applicable service regulations.
- 10.2. Support. Reimbursable and non-reimbursable support must be directly related to the scouting activity being held. Installations may provide the following APF indirect support on a non-reimbursable basis to installation-level scouting units (other APF support will be provided only on a reimbursable basis).
- 10.2.1. A place to hold meetings and space for recreational activities. Directorates of engineering and housing (DEH)/civil engineering (CE) squadrons will pay for pest control, refuse collection and disposal, snow and ice removal, and utilities. Government property will be used according to

applicable regulations. General maintenance of the activity area, health and safety inspections, and repair of installed equipment and property are authorized according to DEH/CE regulations. The scouting unit will pay for repairs to equipment, facilities, or grounds beyond normal wear and tear caused by the scouts.

- 10.2.2. Emergency medical services, if approved by the commander of the medical treatment facility. Treatment must be provided according to applicable service regulations. Persons not authorized care in U.S. Government medical facilities on a non-reimbursable basis will be charged for care provided under DoD regulations.
- 10.2.3. Local military telephone service, only if provided other private organizations. The services may provide for long-distance charges or additional phone lines services only on a reimbursable basis.
- 10.2.4. Warehousing and storing scouting equipment and non-resale supplies. Warehousing and storage of items for resale (e.g., Girl Scout cookies) must be approved by the SOC after review by the SOC's legal advisor.
- 10.3. Use of APF and NAF Equipment. When authorized by service regulations, tents and similar equipment may be made available to installation scouting units for scouting activities. The using scout unit will pay for repairs to equipment damaged while in the scout unit's care. The scouting organization must pay appropriate unpacking and repacking costs when required by the providing installation commander.
- 10.4. Transportation.
- 10.4.1. Installation commanders will approve authorized transportation support, such as trucks and buses, on a reimbursable basis only.
- 10.4.2. Installation commanders may provide military, Government-owned, or NAF trucks, buses, and other vehicles to scout units only as authorized by service regulations. Scout units will reimburse the Government for APF costs. Commanders may defray or reimburse scout units with NAF for these transportation costs.
- 10.5. Self-service Supply Facility Use. Use of local self-service supply facilities for office supplies is authorized on a reimbursable basis.
- 10.6. Scout leaders and executive board members may be placed on invitational travel orders for the purpose of attending or conducting training conducted by the FECBSA or the WPGS in the Pacific Theater or attending executive board meetings of the FECBSA or the WPGS. The sponsoring scouting organization must reimburse the cost of travel at the non-DOD, U.S. Government tariff (as set in AFR 76-11). In no case will TDY travel or per diem costs of installation-level scout leaders or executive board members be funded with APF.
- 10.6.1. The FECBSA and the USAGSO-WP will initiate all such requests for orders and route them through USARJ DCSPER to USFJ J1, or with copy furnished to USARJ DCSPER.
- 10.6.2. Boy and girl scouts and adult leaders are authorized to travel to the United States by Air Mobility Command (AMC) for scouting national or world-wide jamborees on a reimbursable, noninterference basis. 10 U.S.C. sections §§ 2544 and 2545 apply.
- 10.7. Permissive TDY. The restrictions for military or civilian (APF or NAF) Government employees to participate in scouting activities also apply to participation in installation-level activities. Any activity supporting a scouting organization or program, other than in support of the SOC as outlined in this regulation, must be performed in an individual, private capacity while off

duty and without use of government equipment or assets. This limitation does not prevent or prohibit scouting organizations from receiving training or support available to all private organizations on the installation. Any questions concerning appropriate activities will be referred to the ethics counselor or Staff Judge Advocate, HQ USARJ/9th TSC, before conducting the activity. Government employees can volunteer services to support scouting programs while in an annual leave status. When authorized by service regulations, commanders may also authorize permissive TDY for military personnel who:

- 10.7.1. Perform logistic support functions at scout camps.
- 10.7.2. Volunteer as scout supervisors or adult leaders at scouting activities.
- 10.7.3. Are otherwise authorized permissive TDY by service regulations.

/////SIGNED////

T.R. LARSEN Brigadier General, U. S. Marine Corps Deputy Commander